



# ANGELA HAGAN, PhD

Associate Professor  
Belmont University College of Pharmacy

- [Redacted]
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- [Redacted]
- angela-hagan-08983b2a

Motivating and engaging social and administrative professor driven to inspire pharmacy students to pursue academic and personal excellence. Consistently strive to create a challenging learning environment in which students become life-long scholars. Steady track record of research success and exemplary service to the college, university and profession.

## Education

Doctor of Philosophy  
University of Michigan  
College of Pharmacy  
2010

*Dissertation: The influence of support groups and identity on goal setting and achievement in persons with type 2 diabetes.*

Masters of  
Pharmaceutical  
Sciences  
University of Toledo  
2003

*Thesis: The effect of a continuing education seminar on the prescribing patterns of providers treating asthma*

Bachelor of Science  
Major: Biology  
Minor: Chemistry  
University of Toledo  
2000

## Experience

**Associate Professor** **2010-current**  
**Department of Pharmaceutical, Social & Administrative Sciences**  
**Belmont University College of Pharmacy**  
**Nashville TN**

PHM 6155 Health Care Delivery 2012-current  
Role: Course creator, coordinator, and instructor  
Credit hours: 3      Students: 60-95

PHM 6220 Managing Personnel 2011-2014  
Role: Course creator, coordinator, and instructor  
Credit hours: 2      Students: ~90

PHM 6225 Communications and Counseling 2012-current  
Lecture/Lab  
Role: Course creator, coordinator, and instructor  
Credit hours: 3      Students: 60-95

PHM 6325 Ethics in Pharmacy Practice 2010-current  
Role: Course creator, coordinator, sole faculty member in course  
Credit hours: 2      Students: 65-95

PHM 6350 Business and Entrepreneurial Management 2011-2020  
Role: Course creator, coordinator, and instructor  
Credit hours: 3      Students: ~90

PHM 6360 Third Year Seminar 2012, 2022  
Role: Section instructor  
Credit hours: 1      Students: 25-40

PHM 6995 APPE Special Topics-Academic Rotation 2016-current  
Role: Preceptor

MGT 6380 The American Health Care System Fall 2021

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## Awards

### Rufus A Lyman Award

American Association of  
Colleges of Pharmacy  
July, 2022

### Best Paper Award

AACP Pharmacy  
Practice Section  
April, 2022

### Most Influential Faculty Member of the Year

Belmont University, 2014

### SNPhA Faculty Member of the Month

12/2018

### Phi Delta Chi Faculty Member of the Month

10/2019

## Top 5 Strengths

### Input

Individualization

Communication

Positivity

Ideation

## Experience Continued

**Graduate Student Instructor** **2004-2010**  
**University of Michigan College of Pharmacy**  
**Ann Arbor, MI**

- SOCADMIN 301 Introduction to the Health Care System
- SOCADMIN 420 Health Care System & Pharmacy Law
- SODADMIN 520 Pharmacy Law and Professional Ethics
- PHARM 476 Principles of Research and Problem Solving

**Research Instructor** **2003-2004**  
**Department of Pharmaceutical Sciences**  
**University of Toledo College of Pharmacy, Toledo OH**

- PHPR 4550 Analysis of the Pharmaceutical Environment
- PHPR 3510 Pharmaceutical Dimensions of Health Care System

**Graduate Student Instructor** **2001-2003**  
**University of Toledo College of Pharmacy**  
**Toledo, OH**

- PHPR 4520 Marketing and Management
- PHPR 3920 Early Practice Development
- Research Assistant, HRSA grant collaboration with Neighborhood Health Association and Family Medical Center
- Examined provider prescribing patterns in treating patients with asthma.
- Conducted patient chart and EHR database reviews

**Pharmacy project director assistant** **2002-2004**  
**Neighborhood Health Association**  
**Cordelia Martin Pharmacy**  
**Federally Qualified Health Care Center, Toledo Ohio**

- Assisted with pharmacy technician duties as needed
- Design and Implementation of Comprehensive Pharmacy Services and Disease State Management Programs in Federally-Funded Community Health Centers Affiliated with the University of Toledo, College of Pharmacy.
- Conducted patient interviews, chart review
- Grant writing for disease state management funding
- Assisted patient enrollment in selecting Medicare Part D programs and patient assistance programs offered through Pfizer, Eli Lilly and Astra Zeneca
- Coordinated continuing education programming for physicians and pharmacists

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## Research Skills/Interests

Secondary Data Mining  
Trend Analysis  
Patient Interviews  
Focus Groups  
Survey Instrument  
Development  
Literature Review  
Patient Chart Review  
Scholarship of Teaching &  
Learning  
Diversity, Equity &  
Inclusion  
Cultural Humility  
Active Learning Pedagogy

## Top 3 Enneagram

Type 7, The Enthusiast  
Type 2, The Helper  
Type 8, The Challenger

## Peer-reviewed Articles

1. Campbell HE, **Hagan AM**, Gaither C. Addressing Ethnic and Racial Diversity in Pharmacy Faculty Pipeline. *Am J Pharm Educ.* July 2021, 8586. DOI: <https://doi.org/10.5688/ajpe8586>.
2. Diaz-Cruz ES, and **Hagan AM**. Developing a Co-Curricular Activity to Introduce Student Pharmacists to the Cultural Proficiency Continuum Framework. *Innov Pharm* 11(1); (2020). DOI:<https://doi.org/10.24926/iip.v11i1.2185>
3. Campbell HE, **Hagan AM**, Hincapie AL, Gaither C, Freeman MK, Avant ND. Racial disproportionality of students in United States colleges of pharmacy. *Curr Pharm Teach Learn.* 2020 May;12(5):524-530. doi: 10.1016/j.cptl.2020.01.011. Epub 2020 Jan 30. PMID: 32336448.
4. Clauson A, Hahn L, Frame T, **Hagan A**, Bynum LA, Thompson ME, Kiningham K. An innovative escape room activity to assess student readiness for advanced pharmacy practice experiences (APPEs). *Curr Pharm Teach Learn* 2019 Jul; 11(7): 723-728. doi: 10.1016/j.cptl.2019.03.011.
5. Ficzer CH, **Hagan A**, Ness GL, Greene EM. & Hill K (2016). Comparison of Reading Levels of Pharmacy Students and Reading Level of Primary Literature. *INNOVATIONS in pharmacy*, 7(3), 5.
6. **Hagan AM**, Campbell, HE, & Gaither, CA (2016). The Racial and Ethnic Representation of Faculty in US Pharmacy Schools and Colleges. *American journal of pharmaceutical education*, 80(6), 108.
7. Kucukarslan S, **Hagan A**, Shimp L, Lewis N, et al. Integrating Medication Therapy Management Services in the Primary Care Medical Home: A Review of Randomized Control Trials. *American Journal of Health-System Pharmacy* 2011; 68 (4): 335-345.
8. Nau DP, Aikens JE, **Pacholski A**. The effects of gender and depression on oral medication adherence in persons with type 2 diabetes mellitus. *Gender Medicine* 2007; 4(3):205-213.
9. Nau DP, **Pacholski A**. Impact of pharmacy care services on patient's perceptions of health care quality for diabetes. *J American Pharmacists Association* 2007; 47(3): 358-365.

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## Manuscript Reviewer

Diabetes Technology and  
Therapeutics (2015-2022)

American Journal of  
Pharmacy Education  
(2015-2022)

Currents in Pharmacy  
Teaching and Learning  
(2016-2022)

Innovations in Pharmacy  
(2018-2022)

Center for the  
Advancement of  
Pharmacy Education  
Editorial  
Review Board (2014-2016)

Jones & Bartlett Learning  
(2011-2014)

Journal of the American  
Pharmacists Association  
(2008-2017)

## Peer-reviewed Abstracts & Posters

1. Patel M, Kane N, Campbell HE, **Hagan AM**. Acceptability of SARS-CoV-2 Vaccines among Pharmacy Students. Poster Presentation, National Pharmaceutical Association Annual Convention. July 31, 2021.
2. Jones K, Clauson A, **Hagan A**. Student Pharmacist Perspective of the Opioid Epidemic: Assessing Knowledge and Perception of First and Third-year Pharmacy Students. Poster Presentation, American Society of Health-System Pharmacists Mid-year Clinical Meeting & Exhibition, December 2020, Las Vegas, NV
3. Ficzero CH, **Hagan A**, Hill K, Ness G, Greene E, Blash A. Reading Level of Pharmacy Students and Reading Level of Primary Literature. American Association Colleges of Pharmacy Annual Meeting, July 2015, National Harbor MD.
4. **Hagan A**, Cambell H, Lane DC, Gaither CA. Where's the Minority Representation? State of Affairs in Academic Pharmacy. American Association Colleges of Pharmacy Annual Meeting, July 2014, Grapevine TX.
5. Poole TM, **Hagan A**, Milliken AM, Arije, S, James C. Pharmacist-led facilitation of patient assistance program (PAP) enrollment to improve adherence and reduce costs in a community pharmacy within a Medicare Advantage Patient Centered Medical Home. American Pharmacists Association Annual Meeting March 2014 Orlando, FL.
6. Diaz-Cruz E, **Hagan A**, Johnston P. Student organizational impact on minority pharmacy students and diversity awareness through community service. . American Association Colleges of Pharmacy Annual Meeting, July 2012, Kissimmee FL.
7. **Hagan A**. Support Groups and Identity: Influence on setting and achieving goals in persons with type 2 diabetes. American Association Colleges of Pharmacy Annual Meeting, July 2011, San Antonio TX.
8. Gaither CA, Chisholm MA, **Hagan A**, Lane DC. The racial/ethnic representation of pharmacy faculty. *American Journal Pharmaceutical Education* 2006; 70(3).
9. **Pacholski A**, Nau DP. Evaluation of the Perceived Quality of Diabetes Care (PQDC) survey. *American Diabetes Association* 2006.
10. **Hagan A**, Nau DP. Gender disparity in the use of antihypertensive medications in persons with type 2 diabetes. *American Heart Association* 2005.

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## Professional Affiliations

NAACP, Lifetime Silver  
Member

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American Association  
Colleges of Pharmacy,  
Lifetime Member

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American Pharmacists  
Association  
Member 2005-2010

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Phi Lambda Sigma,  
Chartering Advisor  
2012-present

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Student National  
Pharmaceutical  
Association  
Chapter Advisor  
2012-2015

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Christian Pharmacists  
Fellowship International  
Member 2011-2013

## Professional Presentations

**Hagan A,** Clauson A. Educational Gaming: The Design of a Pharmacy ESCAPE Game. Lilly Educational Conference. Asheville, North Carolina. August 2018.

Campbell HE, **Hagan A,** Diaz-Cruz E, Butler L. Special Session: Diversity-Celebrated or Integrated? 118<sup>th</sup> Annual Meeting, American Association of Colleges of Pharmacy, Nashville TN, July 15-19, 2017.

Campbell HE, Diaz- Cruz E, **Hagan A.** Diversity and Inclusion Faculty Development Sessions I, II and III. Belmont University, Nashville TN January-April 2018  
[https://issuu.com/office.communications/docs/com-171332\\_president\\_s\\_report\\_simpl](https://issuu.com/office.communications/docs/com-171332_president_s_report_simpl) Pages 36-37.

**Hagan A,** Morse E, Hogan M, Peak A. The Implicit-Associations Test: Exploring Potential Biases. Belmont University Teaching Center Diversity and Pedagogy series mini-workshop, invited speaker. November 16, 2016.

**Hagan A.** Strengths Based Leadership. Introductory Pharmacy Practice I class, invited speaker. Belmont University College of Pharmacy, 2015, 2016, 2018, 2019.

**Hagan A.** Interview Day Etiquette. Belmont Staff Training session, invited presentation. Belmont College of Pharmacy, August 2015.

**Hagan A.** The Art of Conducting a Focus Group. Pharmacy Practice Department seminar, invited speaker. Belmont University College of Pharmacy, April 2015.

**Hagan A,** Campbell H, Echeverri M. Revising the meaning and perceptions of being a minority faculty member: A brainstorm and SWOT analysis. Minority SIG programming, invited speaker. American Association Colleges of Pharmacy Annual Meeting, July 2014, Grapevine TX.

**Hagan A,** Bynum LA. Active Learning and Simulation in Pharmacy School. Curriculum SIG programming, invited speaker.

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## MBTI Type

ENFP

## IT Skills

Learning Management Systems- Blackboard & CTools course implementation software

Proficiency in secondary database analyses using SPSS® software

Proficiency in using Microsoft Office® and Microsoft Excel®

## Certifications

CPR Certification

Safe Environment

CliftonStrengths

## Professional Presentations, Continued

**Hagan A**, Gaither CA, Lewis N, Lane D. Evaluating the needs of a community: An examination of a pharmacy-based patient care service. Clinical, Social and Administrative Sciences Research Seminar, March 2009 Ann Arbor, MI.

**Hagan A**. The relationship between identities, cooperation and medication adherence in patients with chronic illness. Medication Use, Safety and Effectiveness Conference, Midwestern Social and Administrative Sciences Conference, July 2008 Chicago, IL.

**Pacholski A**. Racial and ethnic health care disparities: determinants, explanations and solutions. Clinical, Social and Administrative Sciences graduate seminar. February 2008 Ann Arbor, MI.

**Pacholski A**. Diabetes medication use in Arab American women: an application of the Theory of Planned Behavior. University of Michigan College of Pharmacy November 2007 Ann Arbor, MI.

**Pacholski A**, Nau DP. "Perceived Quality of Diabetes Care: Impact of Pharmacy Care Services." Midwestern Social and Administrative Sciences Conference, July 2006 Minneapolis, MN.

**Pacholski A**, Lane DC, Gaither CA, Chisholm MA. The ethnic/racial representation of United States pharmacy faculty. American Association of Colleges of Pharmacy Annual Meeting, San Diego, July 2006.

**Pacholski A**, Nau DP. Gender moderates the relationship of depression and diabetes medication adherence among persons with type 2 diabetes. American Pharmacists Association Annual Meeting, San Francisco, March 2006.

**Hagan A**, Nau DP. Gender-related differences in the use of antihypertensive drugs for persons with type 2 diabetes. American Heart Association-Quality/Outcomes Meeting, Washington DC May 2005.

**Hagan A**, Holiday-Goodman M. CME and prescribing patterns: cause and effect relationship? Midwestern Pharmacy Administration Conference. June 2004, W. Lafayette, IN.

**Hagan A**, Patel N, Shenolikar R. Pharmacy student's perceptions of drug and alcohol use. Ohio Pharmacists Association Annual Meeting, Columbus OH, April 2002.

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## University & College Level Service

2022-2024	Diversity, Equity, and Inclusion Task Force, advisory member
2022-2024	Curricular Revision Task Force, member
2022	Belmont University College of Pharmacy Pharmaceutics Faculty Search Committee Chair
2021-2024	Assessment Committee, member
2021-2023	Admissions Committee, member
2020	Belmont University College of Pharmacy Social & Administrative Sciences Faculty Search Committee Chair
2019-2021	Belmont University Honor Court Faculty Justice
2019	Teaching Certificate for Pharmacy Resident Mentor –Jared Gabbert, Vanderbilt Resident
2019	Belmont University College of Pharmacy Critical Care Faculty Search Committee member
2018-2021	Belmont University College of Pharmacy Awards Committee Chair
2018-2019	Belmont University College of Pharmacy Co-Curricular Committee member
2018	Belmont University College of Pharmacy PharmD Admissions Virtual Tour Video <a href="https://www.facebook.com/watch/?v=10155993108971391">https://www.facebook.com/watch/?v=10155993108971391</a>
2018	Belmont University Health Professions Interprofessional Poverty Simulation volunteer



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## University & College Level Service, Continued

2018	Belmont University College of Pharmacy Honor Council Task Force member
2017-2019	Faculty Inclusion, Diversity and Equity inaugural committee member
2017	Belmont University College of Pharmacy Dean Search Committee
2015-2017	Belmont University College of Pharmacy Admissions Committee member
2014-2016	Belmont University College of Pharmacy Assessment Committee member
2014-2016	Belmont University Awards Committee member
2013-2014	Belmont University Faculty Senate, Graduate Senator At-Large Liaison to Faculty Work Life Balance Committee member
2012-2013	Belmont University College of Pharmacy Instructional Resources Committee member
2011-2014	Belmont University Honor Court Faculty Justice
2011-2012	Belmont University College of Pharmacy Admissions Committee member
2011-2012	Belmont University College of Pharmacy Advocacy Committee member
2011-2015	Belmont University College of Pharmacy Student Affairs Committee, member
2011-2015	Belmont University College of Pharmacy Class of 2015 Faculty Sponsor/ Advisor
2011-2015	Belmont University College of Pharmacy SNPhA co-advisor and founding member
2011-current	Belmont University College of Pharmacy Phi Lambda Sigma National Leadership Organization co-advisor and founding member
2010-current	Student Pharmacist Advisor
2010-2011	Belmont University College of Pharmacy Awards and Scholarship Committee



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## Community Service

4/2022	Nolensville Elementary Field Day Volunteer
4/2022	Project C.U.R.E service volunteer
2/2022	Our Kids Soup Sunday volunteer
8/2021-current	TN Promise Mentor
8/2021-5/2022	Williamson County Schools Nolensville Elementary Grade 1 Room Parent/Volunteer Coordinator
8/2021-5/2022	Holy Family Catholic Church, Brentwood TN Religious Education Instructor for children
8/2020-current	Middle Tennessee Girl Scout Council Daisy Troop 1168 Leader
11/2019	Monroe Carell Jr. Children's Hospital at Vanderbilt, Nashville TN Christmas Card Kit Outreach
11/2019	Race to Cure Sarcoma, Franklin TN
10/2019	Nashville Cares Walk, Nashville TN
4/2019, 4/201 11/2016, 5/2015 4/2014	Hope Lodge American Cancer Society, Nashville TN Dinner Preparation, Health counseling for oncology patients
3/2019	HOSA Future Health Professionals Informational Session Glenclyff Highschool, Nashville TN
12/2016	Holy Family Catholic Church Christmas basket program; delivery Aspen Grove Nursing Home, Lambertville MI Christmas package creation and delivery
5/2016	Sunset Middle School, Brentwood TN Field Day, parent volunteer
4/2016	St. Luke's Community Center, Nashville TN Classroom volunteer
12/2015	Aspen Grove Nursing Home, Lambertville MI Christmas package creation and delivery
12/2015, 4/2014	Nashville Rescue Mission, Nashville TN Dinner Service

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## Community Service, Continued

10/2015, 4/2014 3/2014	The Little Pantry that Could, Nashville TN Resource Drive
8/2015-8/2019	All God's Children Early Learning Academy, Nolensville TN Parent Teacher Association member
5/2014	Shalom Foundation, Franklin TN Stand up for Kids Charity Night for Missions Trips
8/2013	Shalom Foundation, Franklin TN Mission Trip to The Moore Pediatric Surgical Center, Guatemala Inventory Management Consultant
4/2013	Martha O'Bryan, Nashville TN Health Fair for Parents
4/2013	Nashville CARES, Nashville TN Fundraising SNPhA sponsored restaurant for "Dining out for life" initiative
3/2013	BU Student National Pharmacist Association Cultural Competency training program
3/2013, 4/2012 4/2011	Renewal House, Nashville TN Easter Egg Hunt Event
2/2013	Hillsboro High School, Nashville TN Global Health & Science Academy Job shadowing planning event
12/2012	Christmas clothing and food drive collection and basket preparation Holy Family Catholic Church, Brentwood TN
10/2012	Nashville Cares, Nashville TN HIV Awareness Walk, SNPhA chapter fundraiser and walk participant
9/2012	Book'em Nashville, TN          Book Drive with Class of 2015
8/2012	Second Harvest Foodbank, Nashville TN   Belmont University SERVE Project
5/2012	Renewal House, Nashville TN   Painting project
12/2011	Operation Christmas Child, National Class of 2015 collection and box preparation fundraiser
10/2011	Belmont University Student Pharmacist Association, Nashville TN Aspirin Drive, collection and preparation for mission trip
8/2010-5/2017 <b>8/2021-current</b>	Holy Family Catholic Church, Brentwood TN Religious Education Instructor for children
<b>8/2010-current</b>	Williamson Co. Schools, Franklin, Brentwood and Nolensville TN Registered parent volunteer, field trip chaperone, derby days, holiday party helper, teacher appreciation, classroom helper.

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## National Service

- 7/2022 Faculty Delegate alternate, American Association of Colleges of Pharmacy Annual Meeting
- 1/2021, 1/2020 United States Public Health Services Award winning nominator- Caleb Darensbourg (2020) and Riguin Zengotita Borges (2021)
- 2016-2018 Scholarship committee member, Minority Faculty Special Interest Group (MFSIG), American Association of Colleges of Pharmacy
- 2014-2016 Secretary, Minority Faculty Special Interest Group (MFSIG), American Association of Colleges of Pharmacy

## Continued Professional Development

- 2022, 2021, 2019, 2018, 2017, 2016, 2014, 2013, 2012, 2011 American Association of Colleges of Pharmacy (AACP), Annual Meeting
- 2021 AACP Digital Health Institute
- 2021 AACP Equity, Diversity and Inclusion Institute
- 2022 AACP Bridging Pharmacy Practice and Education Summit
- 2018 Health Reform and Health Equity  
RWJF Center for Health Policy Certificate Program,  
Meharry Medical College
- 2015 Cost Effectiveness Analysis and Decision Making  
RWJF Center for Health Policy Certificate Program
- 2015 Gallup Education: Introduction to Strengths Based Education  
Certification Course

## References

Monica Holiday Goodman, PhD  
Thesis Advisor, Supervisor  
Professor, and Interim Dean  
University of Toledo

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Caroline Gaither, PhD  
Dissertation Advisor, Colleague  
Associate Dean of Student Affairs  
University of Minnesota

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