

College of Education First Destination Career Outcomes Report Class of 2025

| Introduction and Methodology | Combined Response and Knowledge Rate | Knowledge and Response Rate Break.. | First Destination Career Outcomes Rate | Career Outcomes Breakdown by Catego.. | Employment by Category | Employment b.. |
|------------------------------|--------------------------------------|-------------------------------------|--|---------------------------------------|------------------------|----------------|
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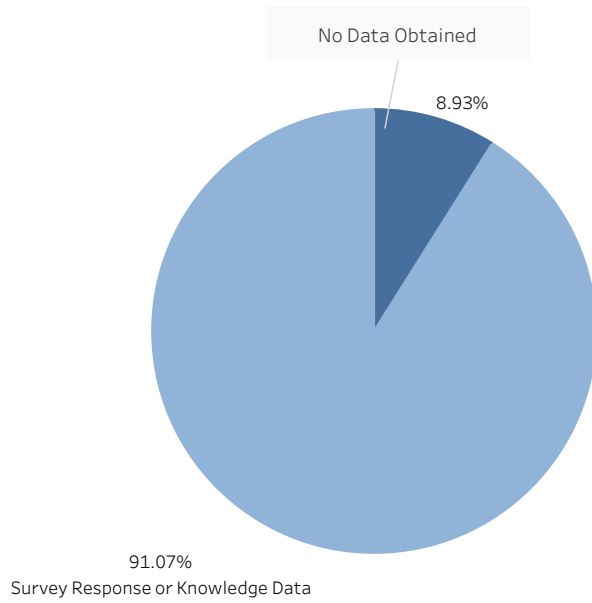
The First Destination (Career Outcome) Rate represents the percentage of graduates in the Class of 2025 from whom data could be collected who were working, continuing education, volunteering, or enlisted in the military generally within six months of graduation or by December 31, 2025, and excludes those who were not seeking a career outcome. The Class of 2025 includes August 2024, December 2024, and May 2025 graduates.

Responses are actively solicited from students who are expected to graduate from up to a month prior to graduation through the close of the survey, with intermittent emails and follow up to those who did not respond or reporting that they were “still looking” up to the close of the survey. Concentrated efforts to garner response are made within six months after graduation. Soliciting responses is typically conducted via email, however, in person opportunities, announcements by faculty in their classrooms, and social media research comprise our efforts to obtain the response rate possible.

Following the standards and protocols of the National Association of Colleges and Employers for collecting and reporting career outcomes, at the sixth month after graduation, the career development team uses reasonably reliable secondary source information from faculty, LinkedIn, and other social media to record “k..

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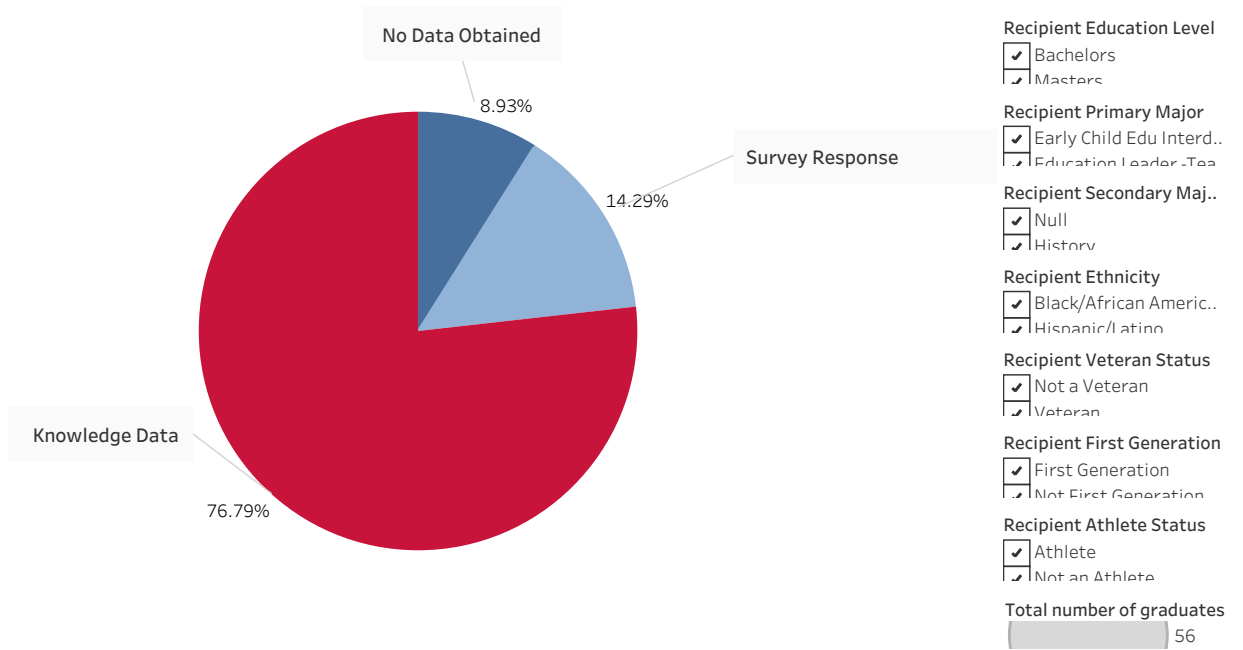
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|------------------------------|---|-------------------------------------|--|---------------------------------------|------------------------|----------------|



- Recipient Education Level**
 Bachelors
- Recipient Primary Major**
 Early Child Edu Interd..
- Recipient Secondary Maj..**
 Null
- Recipient Ethnicity**
 Black/African Americ..
- Recipient Gender**
 Female
- Recipient Veteran Status**
 Not a Veteran
- Recipient First Generation**
 First Generation
- Recipient Athlete Status**
 Athlete
- Total number of graduates**
56

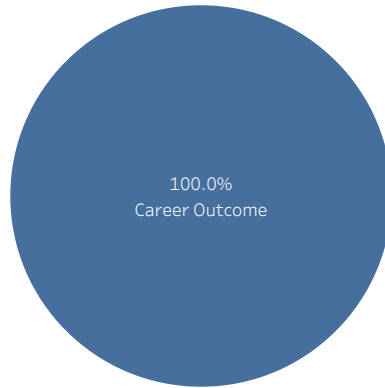
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| Introduction and Methodol.. | Combined Response and Knowledge Rate | Knowledge and Response Rate Break.. | First Destination Career Outcomes Rate | Career Outcomes Breakdown by Catego.. | Employment by Category | Employment by Type |
|-----------------------------|--------------------------------------|-------------------------------------|---|---------------------------------------|------------------------|--------------------|



Recipient Education Level

- Bachelors
- Masters

Recipient Primary Major

- Education Leader -Tea..
- Education Policy

Recipient Secondary Maj..

- Null
- History

Recipient Ethnicity

- Black/African Americ..
- Hispanic/Latino

Recipient Gender

- Female
- Male

Recipient Veteran Status

- Not a Veteran
- Veteran

Recipient First Generation

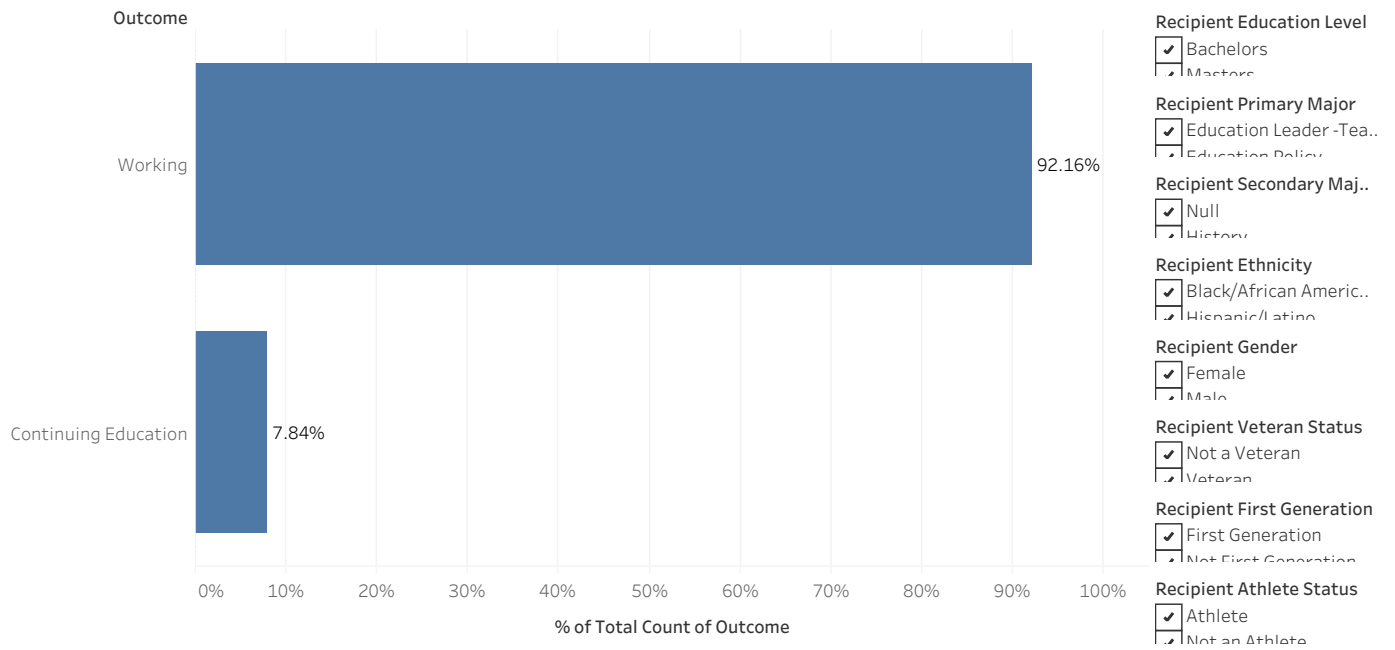
- First Generation
- Not First Generation

Recipient Athlete Status

- Athlete
- Not an Athlete

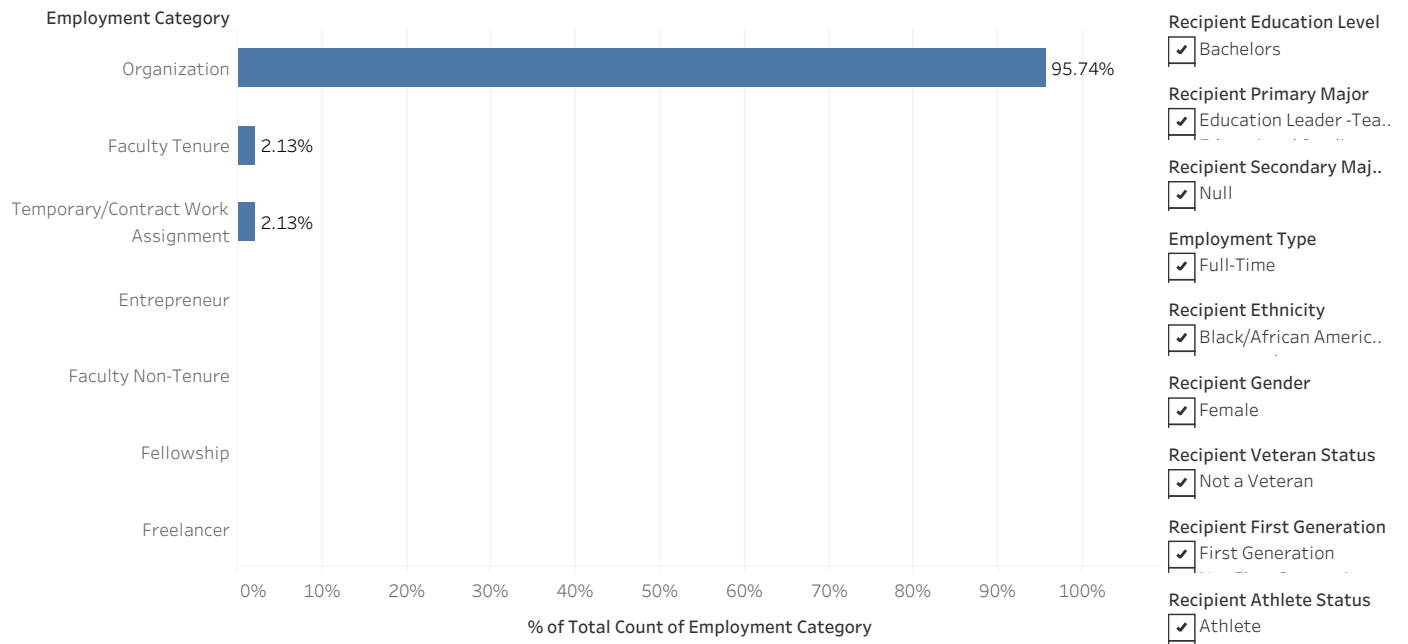
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|-------------------------|-------------------------------------|--|--|------------------------|--------------------|-----------|
| Combined Response and.. | Knowledge and Response Rate Break.. | First Destination Career Outcomes Rate | Career Outcomes Breakdown by Catego.. | Employment by Category | Employment by Type | Employers |
|-------------------------|-------------------------------------|--|--|------------------------|--------------------|-----------|



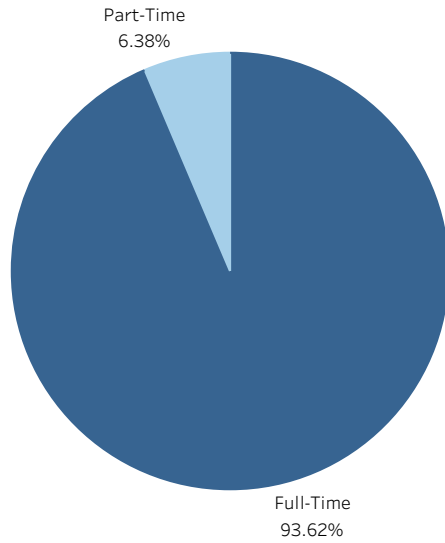
College of Education First Destination Career Outcomes Report Class of 2025

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|--------------------------|--|---------------------------------------|-------------------------------|--------------------|-----------|-------------|
| Knowledge and Response.. | First Destination Career Outcomes Rate | Career Outcomes Breakdown by Catego.. | Employment by Category | Employment by Type | Employers | Salary Data |
|--------------------------|--|---------------------------------------|-------------------------------|--------------------|-----------|-------------|



College of Education First Destination Career Outcomes Report Class of 2025

| First Destination C.. | Career Outcomes Breakdown by Catego.. | Employment by Category | Employment by Type | Employers | Salary Data | Career Goals Alignment |
|-----------------------|---------------------------------------|------------------------|--------------------|-----------|-------------|------------------------|
|-----------------------|---------------------------------------|------------------------|--------------------|-----------|-------------|------------------------|



- Recipient Education Level**
 - Bachelors
 - Masters
- Recipient Primary Major**
 - Education Leader -Tea..
 - Educational Studies
- Recipient Secondary Maj..**
 - Null
 - Honors
- Recipient Ethnicity**
 - Black/African Americ..
 - Hispanic/Latino
- Recipient Gender**
 - Female
 - Male
- Recipient Veteran Status**
 - Not a Veteran
 - Veteran
- Recipient First Generation**
 - First Generation
 - Not First Generation
- Recipient Athlete Status**
 - Athlete
 - Not an Athlete

College of Education First Destination Career Outcomes Report Class of 2025

| Career Outcomes Br.. | Employment by Category | Employment by Type | Employers | Salary Data | Career Goals Alignment | Relationship of Position to Degr.. |
|----------------------|------------------------|--------------------|-----------|-------------|------------------------|------------------------------------|
|----------------------|------------------------|--------------------|-----------|-------------|------------------------|------------------------------------|

Excludes 8 graduates reported as Self-employed Entrepreneur or Freelance Employment

Class of 2025 Employers

| Employer Name | |
|----------------------------------|----|
| Metro Nashville Public Schools | 20 |
| Williamson County Schools | 7 |
| Maury County Public Schools | 2 |
| Warren County Schools | 2 |
| Belmont University | 1 |
| Cherry Creek School District | 1 |
| East End Prep | 1 |
| Franklin Special School District | 1 |
| Katy ISD | 1 |
| Little Art House | 1 |
| Missouri State University | 1 |
| San Juan Unified School District | 1 |
| School City of Hobart | 1 |
| Sheraton Grand Nashville | 1 |
| St. Ann Catholic Church & School | 1 |
| Valor Collegiate Academies | 1 |

Recipient Education Level

- Bachelors
- Masters

Recipient Primary Major

- Education Leader -Teacher
- Educational Studies

Recipient Secondary Majors

- Null
- Honors

Recipient Ethnicity

- Black/African American
- Hispanic/Latino

Recipient Gender

- Female
- Male

Recipient Veteran Status

- Not a Veteran
- Veteran

Recipient First Generation

- First Generation

College of Education First Destination Career Outcomes Report Class of 2025

| Employment by Category | Employment by Type | Employers | Salary Data | Career Goals Alignment | Relationship of Position to Degree | Career Planning |
|------------------------|--------------------|-----------|-------------|------------------------|------------------------------------|-----------------|
|------------------------|--------------------|-----------|-------------|------------------------|------------------------------------|-----------------|

Class of 2025 Salary Information

Average Salary: \$56,887.67

Median Salary: \$56,831.00

Maximum Salary: \$61,000.00

Minimum Salary: \$49,000.00

Average and Median Salary data are based on graduates who reported full-time employment. If no median salary is displayed, there was insufficient data, either no salary in..

Recipient Education Level

- Bachelors
- Masters

Recipient Primary Major

- Education Leader -Tea..
- Elem Ed: Interdiscip..

Recipient Secondary Maj..

- Null
- Mathematics

Recipient Ethnicity

- Black/African Americ..
- Hispanic/Latino

Recipient Gender

- Female
- Male

Recipient Veteran Status

- Not a Veteran
- Veteran

Recipient First Generation

- First Generation
- Not First Generation

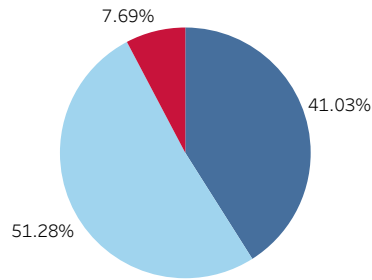
Recipient Athlete Status

- Athlete
- Not an Athlete

College of Education First Destination Career Outcomes Report Class of 2025

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|--------------------|-----------|-------------|-------------------------------|------------------------------------|-----------------|-----------------------------|
| Employment by Type | Employers | Salary Data | Career Goals Alignment | Relationship of Position to Degree | Career Planning | Continuing Education School |
|--------------------|-----------|-------------|-------------------------------|------------------------------------|-----------------|-----------------------------|

Class of 2025 Career Goals Alignment



Count of Responses 39

- Recipient Education Level Bachelors
- Recipient Ethnicity Black/African Americ..
- Recipient Primary Major Education Leader -Tea..
- Recipient Secondary Maj.. Null
- Recipient Gender Female
- Recipient Veteran Status Not a Veteran
- Recipient First Generation First Generation
- Recipient Athlete Status Athlete

College of Education
92.31% position
 alignment with short-term goals

Which of the following best describes your view of your primary position?

- This is a professional position that aligns with my long term goals
- This is a professional position that aligns with my short term goals
- This is...

College of Education First Destination Career Outcomes Report Class of 2025

| | | | | | | |
|-----------|-------------|------------------------|------------------------------------|-----------------|-----------------------------|-----------|
| Employers | Salary Data | Career Goals Alignment | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations |
|-----------|-------------|------------------------|------------------------------------|-----------------|-----------------------------|-----------|

Class of 2025 Relationship of Position to Degree

Count of Responses
39

Recipient Education Level

- Bachelors
- Doctorate
- Masters

Recipient Ethnicity

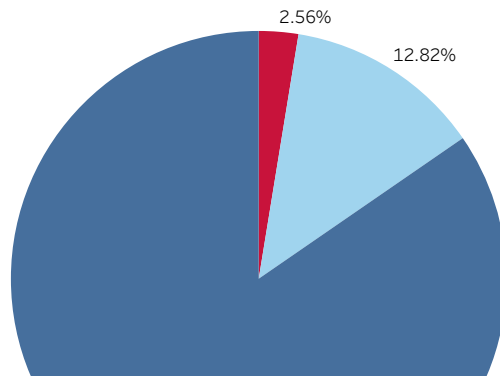
- Black/African American
- Hispanic/Latino
- Non Resident
- White

Recipient Gender

- Female
- Male
- Not Available

Recipient Veteran Status

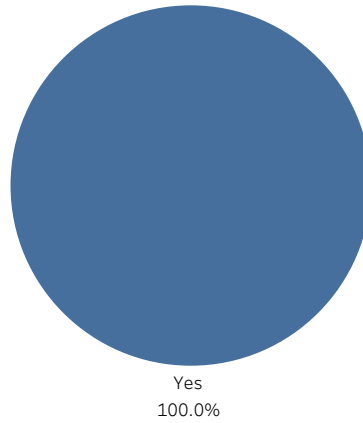
- Not a Veteran



College of Education First Destination Career Outcomes Report Class of 2025

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|-------------|------------------------|------------------------------------|------------------------|-----------------------------|-----------|--------------|
| Salary Data | Career Goals Alignment | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations | U.S. Regions |
|-------------|------------------------|------------------------------------|------------------------|-----------------------------|-----------|--------------|

Do you know the next best step in your career plans?



College of Education First Destination Career Outcomes Report Class of 2025

| Career Goals Alignment | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations | U.S. Regions | Middle Tennessee |
|------------------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|
|------------------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|

Continuing Education School

| | |
|----------------------------|---|
| Belmont University | 2 |
| Liberty University | 1 |
| Louisiana State University | 1 |

Recipient Education Level

Bachelors

Recipient Primary Major

Education Policy
 Educational Studies

Recipient Secondary Major

Null
 History

Recipient Ethnicity

White

Recipient Gender

Female
 Male

Recipient Veteran Status

Not a Veteran
 Veteran

Recipient First Generation

First Generation
 Not First Generation

Recipient Athlete Status

Athlete
 Not an Athlete

College of Education First Destination Career Outcomes Report Class of 2025

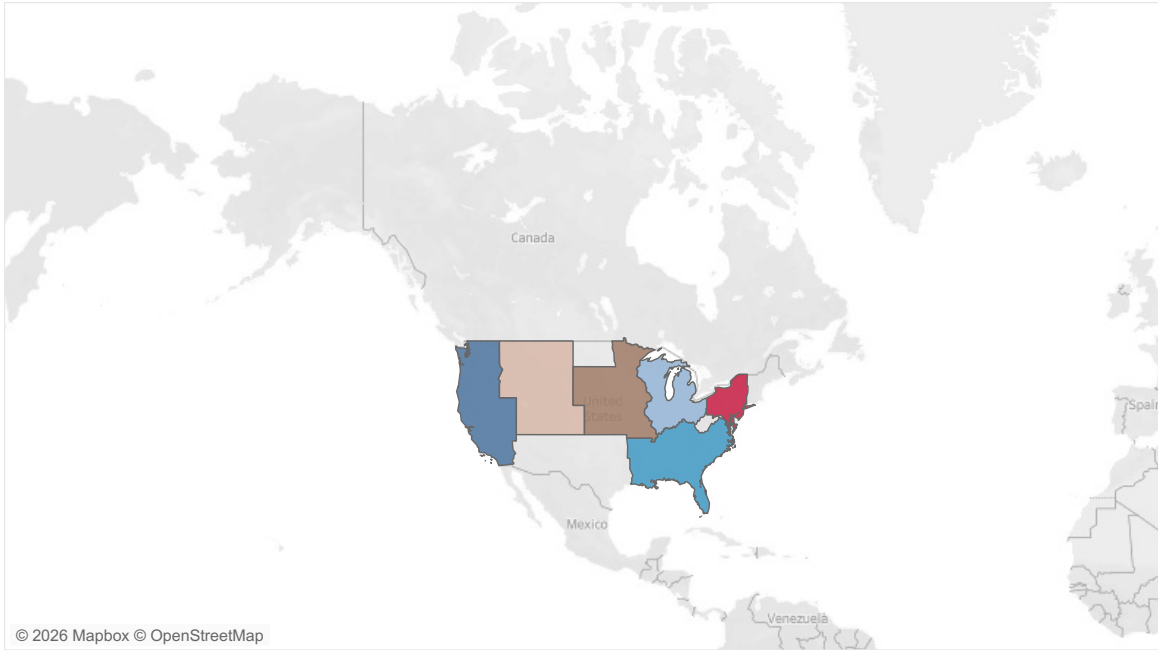
| | | | | | | |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|
| Career Goals .. | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations | U.S. Regions | Middle Tennessee |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|



- Recipient Education Level**
 - Bachelors
 - Masters
- Recipient Primary Major**
 - Education Leader -Tea..
 - Education Policy
- Recipient Secondary Maj..**
 - Null
 - History
- Recipient Ethnicity**
 - Black/African Americ..
 - Hispanic/Latino
- Recipient Gender**
 - Female
 - Male
- Recipient Veteran Status**
 - Not a Veteran
 - Veteran
- Recipient First Generation**
 - First Generation
 - Not First Generation
- Recipient Athlete Status**
 - Athlete
 - Not an Athlete

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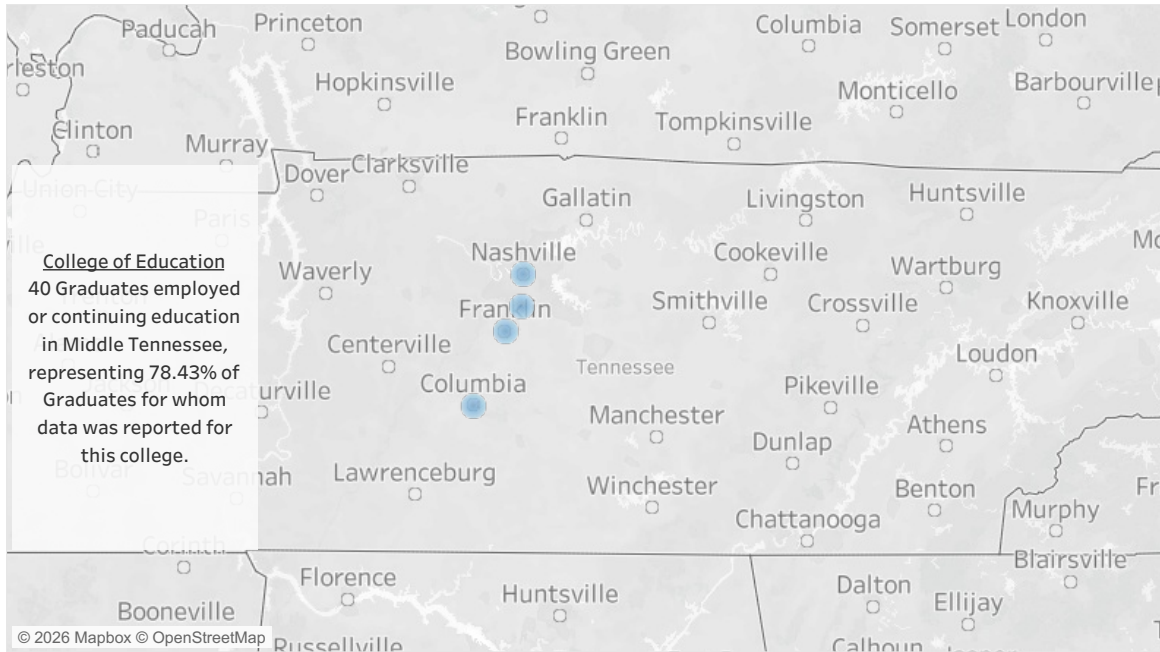
| | | | | | | |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|
| Career Goals .. | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations | U.S. Regions | Middle Tennessee |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|



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 - Education Policy
- Recipient Secondary Maj..**
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 - Male
- Recipient Athlete Status**
 - Athlete
 - Not an Athlete
- Recipient First Generation**
 - First Generation
 - Not First Generation
- Recipient Veteran Status**
 - Not a Veteran
 - Veteran

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| | | | | | | |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|
| Career Goals .. | Relationship of Position to Degree | Career Planning | Continuing Education School | Locations | U.S. Regions | Middle Tennessee |
|-----------------|------------------------------------|-----------------|-----------------------------|-----------|--------------|------------------|



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 - Masters
- Recipient Primary Major**
 - Education Leader -Tea..
 - Education Policy
- Recipient Secondary Maj..**
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 - Mathematics
- Recipient Ethnicity**
 - Black/African Americ..
 - Hispanic/Latino
- Recipient Gender**
 - Female
 - Male
- Recipient Athlete Status**
 - Athlete
 - Not an Athlete
- Recipient First Generation**
 - First Generation
 - Not First Generation
- Recipient Veteran Status**
 - Not a Veteran
 - Veteran

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