Protecting Minors on Campus Awareness
Jerry Sandusky case brought up issues about child sexual abuse
We must protect children in our care
We must have rules in place
Authorized Adults
  - All program workers must be trained about the rules
  - All must have background checks
Policy applies to activities and programs operated by Belmont University where Minors are present:
- On Belmont’s campus
- Rose Park
- Other Belmont locations
Examples of Locations

- Residence Halls
  - Dorm Rooms
  - Showers
  - Lobbies
- Parking Garages
- Curb Event Center
  - Locker Rooms
- Classroom buildings
All Minors participating in Programs must be reasonably and appropriately supervised by an Authorized Adult.

Authorized Adults include persons who have been oriented to this policy and who have undergone a criminal background check. They may include:

- Coaches
- Student athletes
- Volunteers
- Program directors and staff
- Belmont Academy instructors
General Supervision

- Never leave a Minor:
  - With an unauthorized Adult
  - In area off-limits to Minors
- Authorized Adults may not release a Minor under 13 to anyone other than custodial parent or legal guardian without written permission of the parent or legal guardian
Restroom Supervision (Minor under 13)

- Authorized Adults inspect restroom for suspicious or unknown individuals
- Authorized Adults stand outside doorway while Minors using restroom
- Authorized Adults who must assist younger children must keep facility doors open
- Minors 13 and older may use the restroom without supervision
Prohibitions . . .

- Sharing a bed or sleeping bag with a Minor unless that Minor is Authorized Adult’s child
- Being alone with a Minor in an Authorized Adult’s living quarters
- Showering or bathing with or in the presence of Minor
- Abusive conduct of any kind toward or in the presence of Minor
- Striking, hitting, administering corporal punishment
- Inappropriate or illegal touching
Prohibitions . . .

- Use of Authorized Adult’s personal vehicle to pick up or drop off Minors unless parent/legal guardian has given written permission
- Use of or being under the influence of alcohol or illegal drugs when working in the Program
- Possessing pornography when working in the Program
- Engaging in public displays of affection with other adults in the presence of Minors
Taking photos or videos of Minors without prior parental/legal guardian consent
Posting photos or videos on digital, electronic, hosted media, web-based service without prior parental/legal guardian consent
Failing to report abuse, harassment or exploitation of Minors by other Minors
If you see any suspicious activities that indicate a child is being abused on campus, you must report it by law:

- Call 911 if there is immediate or life-threatening danger to the child
- Contact the Department of Children Services if a report is necessary within 24 hours
  - 1-877-237-0004
The State of Tennessee mandates reporting of all forms of child abuse
Immediately report any known or reasonably suspected violation of the Code of Conduct to:

<table>
<thead>
<tr>
<th>Situation</th>
<th>Contact</th>
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<tbody>
<tr>
<td>Life threatening emergencies</td>
<td>911</td>
</tr>
<tr>
<td>Require action in less than 24 hours</td>
<td>TN Dept of Children Services 1.877.237.0004</td>
</tr>
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<td>Require action in more than 24 hours</td>
<td>Forms on Website  <a href="https://reportabuse.state.tn.us/">https://reportabuse.state.tn.us/</a></td>
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(toll free anonymous hotline)
(anonymous Website reporting)